DD/S 66-5944

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MEMORANDUM FOR: Director of Personnel

In order not to delay reinstatement of the Notice on participation in the Employee Activity Association, Mr. Warfield has signed the Notice which you recently submitted. He feels, however, that the Notice is somewhat confusing in that, on the one hand, its title is "Cover and Security Considerations for Participation in Employee Activity Association" and, on the other hand, it appears to be a plea for increased membership. For example, the first sentence in paragraph 2 says that participation in EAA activities will be limited to members of the Association for security, cover, and administrative reasons. He notes that activities are limited to members by definition. He wonders whether EAA is the proper point to provide cover and security briefings for participants in Association activities.

It is understood that the wording of the Notice represents a compromise between cover and security on the one hand and on the other the need for volume participation in order to make the Association financially independent. Changing this position may be time-consuming. Therefore, Mr. Warfield requests that you begin now the development of a revision of the Notice for the purpose of clarification. Please set a reasonable deadline on this project and advise us of the date when a revised draft Notice may be expected.

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Att

cc: Chief, Support Services Staff Chief, Regulations Control Staff

EO-DD/S: VRT/ms (15 Nov 66) Distribution:

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## inis Notice Expires 1 October 1967

PERSONNEL

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## COVER AND SECURITY CONSIDERATIONS FOR PARTICIPATION IN EMPLOYEE ACTIVITY ASSOCIATION

- 1. The primary purpose of the Employee Activity Association (EAA) is to provide a broad program of recreational activities and services for Agency emlovees. Since participation by certain employees in the Association's activities may be restricted for cover and security reasons, a review of each application is made to determine the scope of participation permitted the applicant.
- Amency space, equipment, and time will be limited to members of the Association to ensure that each activity meets Agency security, cover, and administrative requirements. As a member of EAA, an employee may participate in any or all of the activities sponsored by the Association, cover permitting. He is also eligible for other benefits, such as discounts on tickets to certain cultural and sports events in the Metropolitan Washington area and on items sold by the Association. Nonmembers will not be permitted to purchase items from or through the EAA.
- 3. Current activities sanctioned by the Agency and sponsored by the Employee Activity Association are listed below. They are arranged in categories according to the relative extent to which they are likely to become identified:

Ι

II

III

held in Agency Buildings-No Identification Likely

Held Outside of Agency
Buildings - Identification
as Agency-Sponsored
Considered Possible

Held Outside of Agency
Buildings - Identification
as Agency-Sponsored
Considered Likely

Art Inst. Glee Club
Archeology Modern Dance
Bridge Ping Pong
Camera Stamp
Camping Info. Toastmasters
Chess Coin
Craft Inst. Fencing Inst.
Garden

Golf League
Rifle & Pistol
Sailing Instruction
Skiing Tours
Bridge Instruction
Basketball - Men
Ticket Service
Travel Service
Tennis Tournament
Riding Club
Fishing Excursions

Football
(Held on Agency
property)
Softball (Women)
Softball (Men)
(Held on Agency
property)
Bowling Tournament
Basketball (Women)

C-O-N-F-I-D-E-N-T-I-A-L

GROUP 1
Excluded from automatic
downgrading and
declassification

RO I

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PERSONNEL

- 4. Members of the Association will be advised whether they are in:
- Group A Unlimited in participation--able to participate in activities listed in categories I, II, and III in paragraph 3 above.
- Group B Able to participate only in activities in categories I and II.
- Group C Able to participate only in activities in category I.

In unusual cases exceptions may be made for members in groups B and C to participate in activities other than those in their designated category.

- 5. In some instances an applicant may be ineligible to participate in any EAA-sponsored activity for cover and security reasons.
- 6. Regardless of their category of participation, members of the Employee Activity Association must not reveal to non-Agency personnel the fact that any of the activities are sponsored either by the EAA or by the Agency. The Association will provide a cover and security briefing for all participants in the above activities.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

SIGNED Alan M. Warriold

R. L. BANNERMAN
Deputy Director
for Support
1 4 NOV 1966

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DISTRIBUTION: ALL EMPLOYEES

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C-O-N-F-I-D-E-N-T-I-A-L

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## Approved For Release 2003/05/05 : CIA-RDP84-00780R001400060013-9

DD/S 66-5944

25X1

MEMORANDUM FOR: Chief, Support Services Staff, DD/S
SUBJECT : Proposed
1. This proposed Notice is confusing to me. Its title is "Cover and Security Considerations for Participation in Employee Activity Association", and yet it appears to be a pitch for increased membership. For example, the first sentence in paragraph 2 says that participation in EAA activities will be limited to members of the Association for security, cover, and administrative reasons. In fact, activities are limited to members by definition. I also wonder whether EAA should be the focal point for reviewing each application to determine the scope of participation permitted by the applicant; and whether EAA is the proper point to provide cover and security briefings for participants.
2. In spite of the fact that this has been fully coordinated, I would like you to review it and see if we can't come up with better rationale for the assigned responsibilities and correction of other inconsistencies.
Alan M. Warfield Assistant Deputy Director for Support
cc: Director of Personnel
Att. Proposed

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